PG&WIP

SUSTAINABILITY POLICY

INTRODUCTION

There is a need for major changes in society if we are to effectively address global challenges such as climate change and the over-consumption of resources caused by our use of materials, waste production and high population growth.

POLICY STATEMENT

This policy applies to all PG & WIP's business areas and businesses.

PG & WIP's goal is to create value by developing products, solutions, and services with a focus on social, environmental, and economic aspects. The company therefore intends to contribute to a sustainable society by conducting its business in an economically, socially, and environmentally sustainable manner.

PG & WIP's ambition is to be a leading player in the markets on which the company operates and to proactively contribute to reducing the use of non-renewable materials, increasing the value to society, and developing new technological solutions, products and working methods that promote sustainable development for society. It is about considering the needs of present and future generations and taking long-term responsibility in our daily activities

2018-06-15

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STRATEGY

PG & WIP's vision is to renew our industry and offer the best sustainable solutions. We can succeed with this by constantly striving to develop socially more valuable, climate-adapted, and energy-efficient and resource-efficient products and services. This reduces the burden on the environment and enables society to develop in a more sustainable direction. All our employees have a responsibility for the sustainability work, which also extends beyond the company. Our goal is to inspire suppliers and other actors so that they also systematically start working to achieve sustainability. PG & WIP's day-to-day operations are based on our core values of honesty, respect, trust, and progress. These values form the basis for everything we do and define our strategy both internally and externally. Good business ethics and morals are cornerstones of our company. Our decisions are based on the precautionary principle and careful considerations, where short and long-term gains are weighed against each other to ensure that our solutions are sustainable in the long run.

RESPONSIBILITY, CONTROL, and COMPLIANCE

This policy has been approved by PG & WIP AB's CEO and management team.

The sustainability policy is reviewed annually and changed as needed. We intend to continuously improve our sustainability work and maintain an open and honest dialogue with our various stakeholders, both within and outside the company. It is of great importance that the policy is communicated in the right way, - that everyone understands and follows the policy, and to take measures in connection with known deviations from this policy.

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